

## Education

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**MA Project Management**, 2016,  
Ashland University (USA) and LCML  
(Ethiopia)  
**BA Sociology** and Social work 2012,  
Jimma University/Ethiopia  
**BED/Education**,2006, Mekelle  
University/Ethiopia

## Expertise

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Humanitarian/DRM and Emergencies coordination, leading, CLA, assessment facilitation; Data-driven decision making; Utilization-focused deliverables and communications support; Facilitation of stakeholder meetings; Systems Thinking; Emergent and innovative methods for DRM and humanitarian financing; cluster coordination; Government liaising for Aid effectiveness.

## Summary

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I am a Disaster Risk Management and humanitarian Specialist with 15 years of experience focused on Humanitarian coordination, DRM advising, Consultation on aid effectiveness, Access and security (Civil Military Coordination) and Clusters assessment facilitation at National and sub-national levels. I am an expert in emergency response, humanitarian coordination, DRM processing, Behavioral Change and communication, M and E, Government liaising, and collaborations. I was received robust experiences from working with international actors like **World Vision**, **ACF-USA**, and UN agencies like **UNICEF**, **UNOCHA** and **USAID** (DRM portfolios) supported by different appreciation letter awards from sub-regional offices. I have field and professional experience throughout Gambella (South Sudan refugee support), Somali region (Refugees from Somalia), and Ethio-Kenya border across Borena drought and IDPs support with over years and supported the fragile context and humanitarian coordination for about million IDPs in at least 4 sub-regional districts. Most recently, I have been helping the USAID Strengthening Disaster Risk Management System and institutions program as DRM Specialist, concentrating on stakeholders' collaboration and relationships analyzing, and supports Systems and Evidence-Based Theory of Change and learning agenda development for USAID/Ethiopia.

## Selected Professional Experience

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**March  
2021 -  
Present**

### **Headlight Consulting Services, LLP/USAID Disaster Risk Management Specialist**

Providing design, implementation, and advisory services concerning assessment, monitoring, evaluation, analysis, and organizational strategy development. Assisting agencies, organizations, and institutions with data-driven decision making to improve efficiency and efficacy. Providing developmental evaluation support to the USAID Global Development Lab's Digital Finance Team on mission engagement and programming, with a focus on women's economic empowerment. Facilitating and creating the systems-based theory of change, results framework, indicators, and MEL Plan for the USAID Digital Strategy, with a focus on financial inclusion and women's participation in the digital ecosystem. Designed the methodology and worked on implementation of two of the first Department of Defense strategic evaluations. Evaluated donor MEL policies for Alliance for Peacebuilding. Currently working WVI, CRS, CARE, PCI, Mercy Corps, IMMAP, UNOCHA, USFS, UNFPA, WFP.

**Oct  
2018-  
March  
2021**

### **UNOCHA (United Nations) Humanitarian Affairs Officer/Sub-regional Coordinator**

Leveraged **humanitarian coordination**, implemented, and facilitated emergency planning, and evidence building across 4 sub-regions. Provided strategic advising on aligning with Agency priorities, including the Journey to Self-Reliance and Private Sector Engagement. Providing technical support to governmental partners, UN agencies, and INGOs on the humanitarian response (Relief operation) and coordinating the provision of holistic humanitarian provision for people in concern. Ensuring information availability, and coordination in the clusters service provision. Leading, & representing UNOCHA in coordination meetings and advocating for dignified service provision for needy people. Liaise closely with regional and zonal government officials and humanitarian counterparts in coordination and facilitates needs assessment and analysis, joint planning, response, and monitoring of the program. Facilitate the establishment and strengthening of effective clusters or sector task forces in the designated region and zones considering ad-hoc and access coordination mechanisms.

<b>April 2016-December 2018</b>	<p>Communication for development (C4D) Consultant- UNICEF/Lonadd HR</p> <p>Strengthening partnership and collaboration among all humanitarian actors and partners in the Oromia region. Leading the coordination of DRM and emergency working networks at the regional level, in close relationship with the INGOs, UN agencies, and Gov't, to leverage the support of humanitarian and social services during ad-hoc and recovery activities. Appreciated from regional and Federal ministries in achieving and accounting humanitarian gaps narrowing.</p>
<b>August 2015-April 2016</b>	<p>Program Coordinator/Emergency Response- World Vision</p> <p><b>Provided design, monitoring, and evaluation technical support to the Peacebuilding, Education, and Advocacy (PBEA) program for South Sudanese refugee.</b> Developed lessons learned and analytical reports to enhance understanding of linkages between education in emergency and peacebuilding programming, including unique gender and conflict sensitivity issues in this intersection of work. Delivering leadership and support for humanitarian/aid programs for the South Sudanese through lifesaving and recovery assistance for the refugees; mainly through WASH, health, protection (GBV), education in emergencies provisions.</p>
<b>Sep 2014-July 2015</b>	<p><b>ACF (Action Against Hunger)-USA</b> Team Leader</p> <p>Planning, implementing, monitoring and evaluating of the recovery project, coordination with key external stakeholders including, but not limited to NGOs, Government, Private Sector, UNICEF, UNHCR, OCHA, ECHO, Irish Aid and SIDA and with other embassies to advance human life through behavioral change and resilience building. Working on drought management and resilient building in Borena/Oromia.</p>
<b>May 2012-Sep 2014</b>	<p><b>Good Neighbors International</b> Community Development Program Manager</p> <p>Contributed to the successful implementation of community development project and Multidimensional Poverty Assessment Tool for a baseline as the first organization to utilize the tool in Ethiopia. Support the project accomplishment in accordance to the agreements entered with the project donor/or partners, Government Offices, and others. Set up two micro-credit partnerships, established and built up several SILC/SHG/CSSG/VSLA groups/ communities-based credit institutions in Addis Ababa in different themes and sector interventions. SWOT analysis, needs analysis, market research, business start-up, accounting, leadership, and organizational change management.</p>
<b>June 2009-May 2011</b>	<p><b>Fana Broad Cast corporation (FBC)/Senior journalist</b></p> <p>provided consulting services to national media (FBC), program broadcasting and hosting, field visits and information gathering, editing, analyzing and airing.</p>
<b>June 2006-May 2009</b>	<p>Chencho pre-collage school/Teacher</p> <p>Teaching Civics and Ethical education, History and geography course.</p>
<b>Language</b>	<p>English (excellent); Amharic (fluent); Afan Oromo (mother tongue)</p>
<b>Training</b>	<p>Advanced and Basic Security Training / UNDSS/; Training on International protection in humanitarian; driving license; Project Cycle Management; Mediation and Conflict Management; M&amp;E; access management.</p>
<b>Competence</b>	<p>Teamwork; Responsibility; Decision Making; Communication; Leadership; Integrity; Result Orientation</p>
<b>References</b>	<hr/> <p>1. <i>Mr.Lemma Tamiru/UNOCHA/Team Leader/ tamirul@un.org +251911473875</i>          2. <i>Mr. Musie Girma /UNICE Ethiopia/EC4D Specialist/ mugirma@unicef.org, +251911690088</i>          3. <i>Mr.Elias Mamo/ World Vision Ethiopia/Program Manager/ ellamamo@gmail.com,+251929271416</i></p>