

RAYA ABAGODU CV (EN)

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1. **Family name:** Abagodu
2. **First names:** Raya
3. **Date of birth:** 08 August 1962
4. **Nationality:** Ethiopian,
5. **Civil status:** Married
6. **Education:**

Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
The American University, WD (Sept 1995 – June 1996)	Post Graduate course in Development Economics and Participant of the H. H. Humphrey Fellowship, The American University, Washington, D.C
Alemaya University (1987/88 – 1990/91)	M. Sc in Agricultural Economics
Addis Ababa University (1978/79 – 1981/82)	B. Sc in Agricultural Economics

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Oromoiffa	1	1	1
Amharic	1	1	1

8. **Membership of professional bodies:** The Alumni Association of Alemaya College; Alumni of H. Humphrey Fellowship; Agricultural Economists Association
9. **Other skills:** (e.g. Computer literacy, etc.) excellent skills in MS Word; MS Excel; **SPSS**, and MS PowerPoint
10. **Present position:** Independent consultant
11. **Years within the firm:** n/a

12. Key qualifications

Over 30 years of experience working as permanent staff and consultant for different stakeholders in the public sector, the civil society and the donor community (USAID, EC, DFID, DANIDA, World Bank, etc). I have strong skills in PCM and Logical Framework Analysis (LFA) for project/program formulation, implementation and evaluation (ex-ante, interim, ex-post, etc). Specific sectors/areas of expertise include agriculture and rural development, livelihoods and food security, nutrition, humanitarian emergency, etc along with cross-cutting issues (gender, environment, HIV/AIDS, etc). In addition, I have the knowledge of Green growth strategies and experience demonstrated working in programs that address climate change impacts; participated in the design and formulation of numerous country support program (USAID, DFID, DANIDA, etc); and rich knowledge of donor policies (EU, USAID, DFID, etc) for development cooperation, procedures and principles of aid coordination, harmonization and alignment, etc.).

I have rich experience in monitoring, mid-term review, assessment and impact evaluation using the OECD-DAC evaluation criteria (relevance, efficiency, effectiveness, etc) demonstrated in carrying out numerous assignment in agriculture, food security, nutrition, humanitarian actions, climate change adaptation, mitigation, etc); expertise in quantitative and qualitative research methods, tools and use of data analysis software programs demonstrated in conducting numerous assignments (evaluations, baseline surveys, etc),

13. Specific regional and country experience:

Region/Country	Date from - Date to
Ethiopia	1982 – Present
Kenya, Somalia, Senegal, etc	2009, 2013

14. Professional experience

Date from - Date to	Location	Company	Position	Description
Oct, 2017 . Mar 2018	Ethiopia	GIZ/GOPA	Socio-economist	"Baseline Survey: EU Support to the Sustainable Land Management Programme in Ethiopia" . Baseline survey methodology (sample design and sampling, develop survey tools), coordinate implementation, compile and analyze data and report writing.
Dec 10 -15, 2017	Ethiopia	BEACON Rebecca Tanui, Email: <rtanui@beaconet.org>	Trainer (Consultant)	Disaster risk reduction and climate change adaptation and mitigation: Provided training for participants from partner organizations. Practical obtained detailed training and practical knowledge including guide for planning DRR and climate actions in agriculture and food security including elaboration of the applicable laws, policies and strategies of government as well as the Conventions, Treaties and Protocols in which countries adhere to, particularly taking the Ethiopian case.
June - August 2017	Ethiopia	USAID/Social Impact	Independent Consultant	Bellmon Estimation: Post Meher and Belg Production Estimates and Market Analysis for Major Food Crops in Ethiopia. Qualitative study of grain production, marketing and imports to analyze the effects of food aid commodities on the local production and market.
Feb - May 2017	Ethiopia	Particip Consortium	Resilience and Sectoral M&E expert	MTR of "EU SHARE Ethiopia Programme- Accelerating Resilience Capacity in southern and eastern Ethiopia (ARCE)" : FWC BENEFICIARIES 2013 - LOT 12: Humanitarian Aid, Crisis Management and Post- Crisis assistance); Desk research, field work and primary data collection using participatory methods (FGD, KII and observation) assess the efficiency of implementation and in producing results (output, outcome, etc) and the degree of effectiveness/the progress made towards achieving goals. Conclusion drawn using the triangulation of the result from the analysis of data/information gathered from different sources and the desk research findings.
Jan - Feb 2017	Ethiopia	EUD in Ethiopia (contract to Agreco & IPE Global) Sunil Verma, Email at: sunilverma@ipeglobal.com	Environment, CC and Rural Development Consultant	"Sector Study, Identification and Formulation of a Green Sector Reform Contract (SRC) in Ethiopia" ; extensive desk research (policy and macroeconomic framework, PFM, etc, strategy and programme documents (CRGE, PSNP, SLM, etc) with focus on green sector; interviews of key people, knowledgeable individuals, experts, etc in GoE sector ministries and institutions; stakeholder consultations (CSOs DP, etc) to analysis policy credibility and relevance for SRC based on the collection and analysis of national and sectoral data in accordance with EU's 2012 Budget Support Guidelines.
Oct - Dec 2016	Ethiopia	Social Impact, Contact Francis Okello, Project Director, Email at: fokello@socialimpact.com	Independent Evaluation Consultant	Ethiopia Performance Monitoring and Evaluation Service (EPMES-GRAD) ; team member for the performance evaluation of the 'Graduation with Resilience to Achieve Sustainable Development (GRAD) project' targeting PSNP beneficiaries; qualitative methods (desk research, KII interviews and FGD and also structured sample survey for quantitative data collection); rigorous analysis including triangulation methods; and prepared the performance evaluation report.

June - Aug 2016	Ethiopia	IFC/WBG with Economista Associates	Evaluation Expert	Mid-Term Review of the Ethiopia Investment Climate Program, Phase I: Desk research and qualitative methods (KII, FGD and observations) to review and validate the status of implementation of the Program through an assessment of the extent of achieving the program outcomes and, whenever feasible, impacts; to formulate mid-course corrective measures and recommend actions for an effective implementation and goal achievement.
May - Aug 2016	Ethiopia	LTS International/B&M	Senior Consultant (M&E)	Review of the UK's Climate High-Level Investment Programme (CHIP) support to the Climate Resilient Green Economy (CRGE) of Ethiopia. Qualitative assessment through the collection of more in-depth feedback from regional, woreda and kebele level GoE staff to undertake in-depth analysis of the CRGE plan and its implementation that enable third party verification of some of the results reported by the CRGE Facility, etc
Dec 2015 – June 2016	Ethiopia	UNICEF – UNFPA Contracted to IPE Global Sunil Verma, Email at: sunilverma@ipeglobal.com	Team member & Evaluation expert	UNICEF-UNFPA: inception phase of the Roadmap to realize the London Girl's Summit Commitment to end Child marriage and FGM/C by 2025-Ethiopia. Design the National MEL Framework and Evaluation Plan of the inception through extensive desk research of documents including Government of Ethiopia policy, legal framework and the national policy on HTP, qualitative study and interviews of stakeholders.
Sept - Nov, 2015	Ethiopia	USAID (Social Impact)	Team leader	USAID/DFATD Comparative Study on GRAD/FSF project approach and strategy; qualitative assessment of the approaches and strategies of the projects in helping PSNP beneficiaries achieve food security and graduate from the PSNP program
June - July, 2015	Ethiopia	AfDB (with Economisti Associati)	Evaluation Consultant	Country Strategy and Program Evaluation – Ethiopia; assess the development results of AfDB's key interventions in Ethiopia and, in particular, to what extent interventions have made a difference and why or why not; and to suggest lessons and potential improvements, to feed into the development of the new Country Strategy Paper (CSP).
June - Sept 2015	Ethiopia	World Bank/IPE Global Sunil Verma, Email at: sunilverma@ipeglobal.com	Senior evaluation expert	Process evaluation of the Promoting Basic Services Phase 3 Program (PBS 3) in Ethiopia: undertake independent assessment of the performance of the PBS program; identify strengths and weaknesses, develop recommendation for improvements to the current phase and any future program implementation.
Jan 2015 - present	Ethiopia	British Council/Contractor: ECORYS & MMA	Evaluation Consultant	Horn of Africa Leadership and Learning for Action (HOLLA): review of research and evaluation methodologies of youth empowerment intervention programs, assess, identify and compile lessons learnt which are relevant to inform the HOLLA Theory of change, evaluation strategy and M & E Framework.
Aug - Sept 2014	Ethiopia	World Vision/ICRAF	Team leader	Food and Water Security Strategy: characterisation of livelihoods, markets and commodity value chain and sector policy analysis, identification and selection of project priorities for ICRAF/World Vision food and water security strategy through integrated soil and water management programme intervention.

Feb - March 2014	Ethiopia	Hans Henrik Madsen Consulting ApS & B & M	Climate change expert	Member of the formulation mission, DANIDA support for Greening Agricultural Transformation in Ethiopia (GATE) 2014-2017. responsible to assess CRGE strategy and programs, CRGE process (MEF and CRGE Facility in MoFED) in the coordination and implementation, fund channelling through the facility and Multi Partner Trust Fund managed by UNDP; screen green projects/programs and assessed sector reduction mechanisms (agriculture, water, etc) and partners and CSO engagement, etc to identify priority areas of DANIDA support for the CGRE programs and projects.
Jan - Feb 2014	Ethiopia	ECORYS & MMA consultancy, <u>Contact:</u> M. Mussa (Dr) Tel 251 911 216081 mmussa@ethionet.et	Evaluation Consultant and Team member	Evaluation of the Dutch Multi-sector support and food security programme to Ethiopia, Evaluation specialist responsible for the review, assessment and evaluation of the Agricultural Transformation Agency (ATA), Agribusiness Support Facility and the support for the horticulture/floriculture sector development programme and analysis of the programs' contributions to food security in Ethiopia.
April - Jul 2013	Dakar, Senegal	MOKORO Ltd & CABRI	Consultant	Ethiopia's Agricultural Development Policy Challenges: a Case study preparation:. Carried out for the Collaborative African Budget Reform Initiative (CABRI) and presented at CABRI Conference held in Dakar, Senegal, July 29-30, 2013
Dec 2012 - present	Ethiopia	USAID (Contract to dTS & Tetra Tech), <u>Contact:</u> Rees Warne, Email: RWarne@onlinedts.com	Consultant/Coordinator of Impact Evaluation	Impact Evaluation of the USAID -GCC Peace Center Climate and Social Resilient (PCCSR) Project implemented in Pastoral woredas of the Borana zone: Responsible for the coordination of the PCCSR Project Impact/performance Evaluation; the design and implementation of the baseline survey (qualitative, quantitative, etc) to conduct a rigorous impact evaluation of the project.
Oct 2012 - Feb 2013	Ethiopia	World Bank (contract to Consortium of LTS Int. Ltd., AEA, B&M Consultants). gadissabultosa@gmail.com	Assessor and Design Expert of DRM & PSNP program	"Assessment of Ethiopia's Productive Safety Net Programme (PSNP) and the Household Asset Building Programme (HABP): Climate Smart Initiative Building Food Security through Climate Resilience." responsible for the assessment of food security strategy, analyse impact in achieving food security and identify entry points and design of climate smart initiative (CSI) and to mainstream adaptation to climate change and resilience building of the chronically food insecure households.
July 15 – Aug 5, 2012	Ethiopia	Save the Children USA <u>Contact:</u> Rahel Amare RAmare@savechildren.org	Evaluator	"Evaluation of the Humanitarian Emergency Response to the Horn of Africa Crisis" , design qualitative survey methodology, documentation reviews, conducted KII and FGD, stakeholder consultations and data collection, triangulation of findings (quantitative and qualitative data analysis, desk research and beneficiary interviews) to assess and analysis of the relevance and appropriateness of the actions to the affected people using DAC evaluation criteria and humanitarian standards (e.g, Sphere) to assess and evaluate the effectiveness in achieving the goal of saving life, alleviating malnutrition and improving nutrition status, relieving human suffering, protecting and connectedness or linking relief, rehabilitation and development (LRRD).
April – Mid May	Ethiopia	Coffey Consulting; <u>Contact:</u> J. Price: Jennifer_Price@coffey.com	Appraiser and Design Expert: Forestry/CRGE & DRM	"Appraisal and Design of Climate High-Level Investment Programme (CHIP)" for DFID Ethiopia; reviewed country assistance programme, political economy and sector policy analysis (Climate Resilient Green Economy (CRGE), DRM, Food security, etc) to identify and select the Priority sector for DFID investment programme and to promote adaptation and building resilience to climate change based on Value for Money (VfM).

March – Apr 2012	Ethiopia	ACT Alliance; <u>Contact:</u> W. Kibweta: wilfred.Kibwota@actalliance.org	Evaluator	"Final evaluation of ACT Alliance Emergency Response to Horn of Africa Crisis" . Similar to the evaluation of save the children emergency response to the 2011 Horn crisis (see above) evaluated using the DAC criteria for humanitarian action to assess practices (impartiality and accountability), appropriateness actions to the affected people, effectiveness of the humanitarian action in in saving life, alleviating malnutrition and child mortality, relieving human suffering as well as linking relief, rehabilitation and development (LRRD) or connectedness to longer-term development.
Dec 2011 – Feb 2012	Ethiopia	ACF – UK; <u>Contact:</u> B. Allen:	Principal Evaluation Consultant	"Disaster Risk Management (DRM) programme final evaluation" . Assess approach of community based disaster management (CBDM), review and analysis of disaster profile developed and of community capacity built (EWS, preparedness, response trigger and recovery) and evaluated the programme using the DAC evaluation criteria (relevance, appropriateness, efficiency, effectiveness, etc) and triangulation of findings from documentation review, qualitative methods (KII, FGD, etc), stakeholder and beneficiary interview and evaluated the programme intervention activities to identify lessons learned and write up the final report.
Mar – June 2011	Ethiopia	World Bank (with B & M Dev. Consultants, <u>Contact:</u> Gadisa Tel 251911 610400; gadissabultosa@gmail.com	Senior Reviewer/ Evaluator	"Mid-term-Review of the Pastoral Community Development Project (PCDP)" , assessment and review of implementation progress, prospects for result achievements in the access to basic services (education, health, water supply and WASH), assess and monitor project impacts in improving the livelihoods, nutrition status and food security of pastoral households in Afar, Borana/Oromia and Somali regions of Ethiopia..
Aug – Nov 2010	Ethiopia	Academy for Educational Dev. (AED) <u>Contact:</u> Margie Brand, USA/Washington DC e-mail: mbrand@aed.org	Assessor	"Assessment of the President's Emergency Plan for AIDS Relief (PEPFAR) Economic Strengthening (ES) Program" funded by USAID. A qualitative assessment of ES (employment through income generation or IGAs) program implementation; M&E system, program outputs, outcomes and socio-economic impact on the livelihoods of people infected, OVC and their caregiver affected by HIV/AIDS.
April-May 2010	Ethiopia	NCG & MMA Consultancy <u>Contact:</u> M. Mussa (Dr) Tel 251 911 216081 mmussa@ethionet.et	Evaluator	Evaluation of Norwegian organization (EMiS) programme support to CSO/NGO; Local counterpart to assess capacity building; institutional strengthening, effectiveness of CSOs in policy analysis, advocacy and to strengthen environmental movements, natural resource conservation and development in Ethiopia.
Jan – March 2010	Ethiopia	IPE Global and B& M Cons. <u>Contact:</u> M. Afeta Tel 251 911 610400 ; bmdevcon@yahoo.com	Senior Evaluator and team member	Evaluation of the Social Accountability Component of the Protection of Basic Services Project (PBS – I) Ethiopia and Design phase II. Analyse data and establish indicators of social accountability to monitor outputs; results and impacts on the access to basic services such as education, agriculture, health, water supply and sanitation (WASH) reviewed through the application of CLTS approach and DAC criteria..
June 2009 – Dec 2010	Ethiopia	Water Works Design and Supervising Enterprise <u>Contact:</u> Girma Abebe: Tel. 251 116 298573	Principal consultant	Study of Ethiopia's agricultural market, marketing system and export market opportunities: assessment of agricultural marketing policy; market actors analysis of products and input prices, marketing, etc and identify local market potentials for the products of the projects and analyzed the constraints and opportunities for agricultural products and requirements for entry to the export market,.

July – Oct 2008	Ethiopia	ILO (B & M Development Consultants, Email: bultosag@yahoo.com)	researcher	Child labour study in the floriculture sector; child engagement and its impact on children's livelihood, school enrolment and performance. Study conducted for the International Labour Organisation (ILO)
July 2008	Ethiopia	FSS/ with A. Bantirgu Tel/Mob. 251 911 216107; e-mail: abakal@ethionet.et	Evaluator	Evaluation of Ethiopian CSO sector; assessment of the enabling environment and the NGO/CSO partners contribution to development and good governance; case study of NGO/CSO partnership in Benishangul -Gumuz region of Ethiopia
June 2008	Ethiopia	Plan Eth/ with A. Bantirgu e-mail: abakal@ethionet.et	Evaluator	Evaluation of the efficiency and effectiveness of partnership projects implemented jointly by Plan Ethiopia (funding agency) and Water Aid.
Jan – Aug 2008	Ethiopia	ECO3, Tel +32.2.792.49.05 Brussels http://www.eco3.be .	Assessor/ Mapping expert	"EC/CSF 2008 Non-State Actors (NSA) Mapping study of Ethiopia" . A comprehensive study of NSA typology, activity areas, assessment/evaluation of CSO/NGO contributions to national and sector specific development goal and objectives; capacity building; institutional strength, thematic coverage (agriculture, natural resource, service provision, ETC).
Sept – Oct 2007	Ethiopia	ITAB Consult Contact: Itana Ayana Email: itab@ethionet.et	Feasibility Analyst	Feasibility study and a comprehensive document for the establishment of Oromia International Bank (OIB) , a private bank formed through the subscription of thousands of shareholders that include major business companies and individuals.
March - Aug 2007	Ethiopia	Ageg Consultants & B & M Dev. consultants PLC Contact: Bultosa, E-mail: gadissabultosa@gmail.com	Senior Evaluator	Final evaluation of the Emergency Demobilization and Reintegration Project (EDRP): carry out structured sample survey and qualitative assessment of returnees; evaluate project efficiency and effectiveness in reintegrating and building the capacity of demobilized Ethio - Eritrean war veterans to engage in civilian and productive livelihood.
Dec 2006 – Feb 2007	Ethiopia	World Bank (B & M Dev. Consultants Contact: Afeta, mail: bmdevcon@yahoo.com)	Senior Evaluator	Final evaluation of Pastoral Community Development Project (PCDP) Phase I, Ministry of Federal Affairs; assessment of implementation approach, effectiveness, efficiency and impacts of the project to achieve food security and sustain pastoral livelihoods.
May 2006 – July 2006	Ethiopia	B & M Dev. Consultants Contact: M. Afeta, Mail to: bmdevcon@yahoo.com	Senior Consultant	Meteorological Services Agency: prepare the National Adaptation Plan of Action (NAPA) through the reviews of national policy/strategy/program, assessed and analyzed the potentials and opportunities to address impacts and enhance climate change adaptation.
Dec 2005 – Feb 2006	Ethiopia	B & M Dev. Consultants Contact: Gadisa B. E-mail: gadissabultosa@gmail.com	Evaluator	The Ethiopian Women Development Initiative Project (WDIP): assess and evaluate women's micro enterprises; effectiveness of project intervention approach, implementation structures & processes; direct and indirect social and economic impacts.
June 2006 – Jan 2007	Ethiopia	W. W. D. S. Enterprise Contact: M. Afeta, E-mail: mdevcon@ethionet.et	Researcher	Study of agricultural market and marketing system: assessment of marketing policy; market actors, products and input prices, etc and identify local and export market potentials, constraints and opportunities for the products of Tekeze irrigation projects

June – May 2005	Ethiopia	French Embassy contract to MMA Consultancy Mohammed Mussa (Dr) Tel 251 911 216081 mmussa@ethionet.et	Evaluator	Evaluation of the forest project for the Restoration of the Lost Forest Biodiversity in Selected Churches and Monasteries (Ethiopian Wildlife and Natural History Society) Assess and evaluate outputs, outcome and impact of the project intervention in improving the management, protection and natural resource conservation.
June – May 2005	Ethiopia	French Embassy contract to MMA Consultancy; Mohammed Mussa (Dr) Tel 251 911 216081 mmussa@ethionet.et	Evaluator	Final Evaluation of the Integrated Solid Waste Management Project of Environment Development Association (ENDA). Assess effectiveness of urban waste disposal system introduced by the project in improving environmental sanitation, reducing pollution and impact on the health condition of inhabitants.
Oct 2004 – Jan 2005	Ethiopia	ANPPCAN Ethiopia; Email: anppcan-eth@ethionet.et	Principal Consultant	Poverty analysis, food security study and program development of Girar Jarso woreda, Ethiopia: Client: ANPPCAN. Sample survey and qualitative study of households and mapping the poverty level; prepared interventions programmes and annual plan etc.
July – Nov 2004	Ethiopia	B & M Dev. Consultants Contact M. Afeta, E-mail: mdevcon@ethionet.et	Evaluator	Final evaluation of the Ethiopian Social Rehabilitation and Development Fund (ESRDF) Assessment and evaluation of the nation – wide social fund project (education, health, water supply, etc financed by the World Bank and the Ethiopian government.
July - Feb 2004	Ethiopia	WWF (with B & M Dev. Consultants Contact M. Afeta, E-mail: mdevcon@ethionet.et	Resource Economist	“Forest Conservation in High Priority Areas” Client: DGIS-WWF Ethiopia Project Carried out the Economic Resource Assessment of the project area (MA-NFPA), assessed the Participatory Forest Management (PFM) approach and analysis of its effectiveness in the conservation and management natural resource (forest and wildlife),
May–June, 2003	Ethiopia	MMA Consultancy; Tel 251 911 216081 mmussa@ethionet.et	Food security expert	Plan International's Sustainable Child-centered Food Security Program in Shebedino Woreda (SNNP Region). participatory study and analysis of household food insecurity situation, design intervention programme and prepared work plan.
2001 – 2002/03	Ethiopia	Freelance consultant	Business Advisor	Provided consulting services for private firms in the areas of feasibility study; business plans, export consulting, agribusiness, etc.
Jan 1997 – Nov 2001	Ethiopia	Oromia Regional State	Economic Advisor	Policy adviser to the regional Government on development strategies, development planning and facilitation of sector specific programme/project design; supervision, monitoring and evaluation of development programmes and projects.
Oct.- Dec.1996	Ethiopia	CARE - International	Project Coordinator	Leader of a multi – disciplinary team, conducted field research on smallholder irrigation sub-sector in the potential areas of Ethiopia.
Aug 1995 – July 1996	USA	IIE	Humphrey Fellow	Participated in specialized training program and professional development working in the Institute for public private partnership (IP3), NGOs, etc
May 1993 – July 1995	Ethiopia	Oromia Investment Office	General Manager	Organized and managed the office, established the legal and institutional framework to stimulate the growth of private investment, carried out investment coordination, promotion, provided technical advisory service in the preparation of feasibility studies, business plan and market research.

Jan. 1992 - May 1993	Ethiopia	SNV - Ethiopia)	Project Coordinator	Coordinated and supervised a multi – disciplinary team that conducted socio-economic surveys and participatory study (PRA); identified and implemented community – based projects financed by SNV.
Nov.1989- Dec.1991	Ethiopia	International Food Policy Research Institute (IFPRI)	Research Associate	Socio-economic baseline survey of drought prone areas of Ethiopia; coordinated data collection and socio – economic study of drought prone and food insecure regions of Ethiopia, compiling and analysis of the household data.
Aug.1982 - Sept.1987	Ethiopia	Institute of Agric. Research (IAR) now EARO	Research Officer	Coordinator of Agricultural economics Division of Awasa Research Centre. Carried out several research activities on coffee, beans, etc socio-economic and baseline surveys, on-farm and action research, participatory studies and evaluations of technology adoption.

15. Other relevant information

15.1 Participation in public and private development programme management and coordination

- Elected and served two terms (8 years) as member of the Board of Director of Oromia International Bank (OIB), a private bank established in 2008,
- Served as a member of the management board of the Finfinne Fuel Wood Production and Marketing Enterprise for two years.
- Technical Advisory Committee member of Oromiya Economic Study Project from 1998 – 2000. and participated in the review and evaluation of the multi-sector resource studies conducted in Oromiya regional state and contributed to the preparation of sectoral development programmes.

15.2 Short term trainings and courses attended include,

- Participant of the 2005 train the consultants training programme of the CBI or Centre for the promotion exports from developing countries, Netherlands.
- Participant of the H. Humphrey Fellowship programme of the US government and benefited from numerous professional development programmes through classroom, conferences and workshop on development policy, technical assistance and consulting services in International Development, community-based development, development management, etc.

Referees name and addresses

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