**Curriculum Vitae: Lincoln Zulu, CIA, ICSA Graduate,**

MSc Auditing (Stage 3 Student)

**House Number 2147 Granary Phase 2B, Harare, Zimbabwe**

**Mobile: (+263) 716 622 116/ (+263)772 261 255**

**E-mail:** [**zulinco@gmail.com**](mailto:zulinco@gmail.com)

**Skype ID: zulinco**

# PERSONAL DETAILS

Date of Birth: 11 June 1977

Sex: Male

Marital Status: Married

Languages: English and Shona

Nationality: Zimbabwean

Driver’s License: Clean Class 4

Passport Number: BN946126

# CAREER SUMMARY

⦁Certified Internal Auditor (C.I.A) and ICSA graduate with over 15 years solid audit experience.

⦁Exposed to the following economic sectors: - Government, Financial services, Asset Management, Actuarial Services, Pharmaceutical, Development Banking (Projects), Corporate Banking, Retail Banking and Bank Treasury functions.

⦁Experienced and competent in aspects of the audit cycle from planning (annual/engagement) to presentation of audit findings.

**EDUCATIONAL BACKGROUND:**

\*Current Studies: Final year, MSc in Auditing (University of Lusaka)

2008 - 2009: Certified Internal Auditor (C.I.A.) Program, Institute of Internal Auditors

1999 - 2003: Institute of Chartered Secretaries and Administrators (I.C.S.A.)

**AUDIT EXPERIENCE:**

1. **Sep 2017 – To date: Project Internal Auditor, Equity Properties Ltd**
2. **Oct 2008 – Apr 2015: Internal Auditor (Senior), Infrastructure Development Bank of Zimbabwe**
3. **May 2008 –Sep 2008: Internal Auditor, National Social Security Authority**
4. **Jan 2007 – Apr 2008: Group Internal Auditor, Fidelity Life Financial Services**
5. **Jan 2004 - Dec 2006: Auditor/Senior Auditor, Comptroller & Auditor General’s Office**

**Audit Experience/Achievements:**

**Notable Achievements**

* Assisted the Head Internal Audit at IDBZ in convincing management to implement a Tip off Anonymous after several years of unfruitful efforts.
* Successfully investigated a high-level, multimillion dollar project case involving a corrupt senior executive leading to his contract termination at IDBZ.
* Helped reduce audit fees for IDBZ through Audit Preparedness reviews that ensured all records were in order prior to statutory audits
* Saved IDBZ from a tarnished reputation and loss of about $200 000 that involved an improperly executed client transaction. I managed to investigate and bring out hidden facts that helped save the bank.
* Presided over the audit function for months in the absence of a substantive Audit Head at Fidelity Life, during which period I successfully presented Audit reports to the Board Audit Committee.
* Helped Fidelity Life Asset Management pass a charged regulatory review by conducting a preparedness/ compliance review prior to a regulatory inspection visit. The firm retained its license when many other license holders were terminated
* Performed business valuations for units intended for disposal at Fidelity. Valuations were accepted by both seller and buyer.

**Audit Experience (Over 15 years)**

* Successfully planned, conducted, led and organized several audits of varied complexity to assess conformity with policies and procedures.
* Carried out research to identify department/ organization-wide risks and common control procedures in order to establish audit objectives.
* Reviewed and designed audit programs that were duly approved and adopted by the Head- Audit.
* Recommended system improvement measures that were appreciated by management and duly implemented to the positive benefit of the organization.
* Drafted Audit reports that were adopted by the Head-Audit and presented to management.
* Reviewed new practices for effectiveness, efficiency and compliance with policies and or statutes.
* Assisted management in understanding business risks, accounting errors and their implications.
* Prepared draft Operational Audit Plans and associated budgets that were adopted by the board.
* Conducted on the job training of junior auditors

**5) Feb 2003-Dec 2003: Trust and Taxing Officer, High Court of Zimbabwe**

* Successfully presided over the registration, administration, liquidation and distribution of over 50 estates including highly sensitive estates in terms of the Estate Duty Act, Wills Act, Estates Act and other relevant statutes.
* Advised and liaised with law firms and Estate Administrators on best estates administration practices and interpretation of the above referred statutes.
* Investigated and brought out to light any misrepresentations on registration and administration of estates.

**6) July 2001: Assistant Company Secretary, FINHOLD Zimbabwe Ltd, (Internship)**

**ACADEMIC & PROFESIONAL QUALIFICATIONS:**

1. **MSc in Auditing – (Level 3 Distance Student) 2016 to 2023**

**Level 1**

-International Auditing Standards **A** -Financial Reporting Regulation & Analysis **B**

-Audit Process & Risk Management **B** -Management Theory & Practice **C**

**Level 2**

-Information Systems Audit **A** -Project Management Audit **A**

-Operational Audit **A**  -Performance Audit  **B+**

**Level 3**

-Forensic Auditing **B+** -Monitoring & Evaluation **B**

-Public Sector Auditing **B+**  -Governance & Legal Aspects of Audit  **B+**

1. **Certified Internal Auditor (C.I.A.) 2008 to 2009**
2. **Institute of Chartered Secretaries and Administrators, (GRAD ICSA) 1999 to 2003**

**Subject Areas: -** Financial Reporting, Business Administration and Corporate Governance

**CO-CURRICULAR ACTIVITIES** **AND HOBBIES**

-Reading financial magazines and autographs, watching television, playing snooker, chess, soccer, listening to music and traveling**.**

**REFEREEES**

**Mr. O. Chiwazi** (Audit Senior) - Auditor General’s Office Cell: +263 773 372 511

E-mail: o\_chiwazi@yahoo.com

**Mr. M. Muswera** (Operational Risk Manager) – ING Bank Cell: +61 414074950

E-mail: [Morde78@gmail.com](mailto:Morde78@gmail.com).

**Mr. T. Chikwiri** (Associate Director) Ngubane & Co Chartered Accountants Cell: +277 943 14855

E-mail: tchikwiri@yahoo.com or [chikwirit@ngubane.co.za](mailto:chikwirit@ngubane.co.za)

**Mr. P. Muzonda** (Head Internal Audit) IDBZ Cell: +263 772 361 635

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