

POSITION TITLE AND NO.	Environmental & Social (E&S) Specialist
NAME OF EXPERT	Leta Tadesse Tolera
DATE OF BIRTH	05 th April 1988
COUNTRY OF CITIZENSHIP/ RESIDENCE	Ethiopian/Ethiopia

EDUCATION:

INSTITUTION [DATE]	DEGREE(S) / DIPLOMA(S)
Mattu University (2021-2023 G C.)	<ul style="list-style-type: none"> • MA Degree in geography and Environmental Studies (Specialization in Sustainable Natural Resource and Environmental Management).
University of Gondar (2007- 2010 GC.)	<ul style="list-style-type: none"> • BA Degree in Development and Environmental Management Studies.

TRAINING/ COMPUTER SKILLS

- **Organizing awareness campaigns, training, and workshops** for project owners and **stakeholders on EIA, SEMP, and related rules and regulations.**
- **Participating in relevant training, workshops, and studies** to stay updated with industry best practices.
- **Provided technical guidance and training on social and environmental safeguards** to FZS teams, government partners, and local communities.
- **Conducted training sessions for project staff and contractors on environmental best practices, emphasizing the importance of sustainable construction** methods and environmental stewardship
- Provided training and awareness sessions to relevant stakeholders, including Woreda Officials, utility providers, and Compensation Estimation Committee members, as well as the broader community.
- **Conducting capacity building, training, and technical** advice sessions for staff and stakeholders at the woreda/district level.

EMPLOYMENT RECORD RELEVANT TO THE ASSIGNMENT :

PERIOD	EMPLOYING ORGANIZATION AND YOUR TITLE/POSITION. CONTACT INFORMATION FOR REFERENCES	COUNTRY	SUMMARY OF ACTIVITIES PERFORMED RELEVANT TO THE ASSIGNMENT
June 2024 – Till Date	<p>EMPLOYER: Frankfurt Zoological Society (FZS).</p> <p>POSITION: Environmental and Social Safeguard Officer.</p> <p>FOR REFERENCE:</p> <p>1. Husien Indries: Country Representative Frankfurt Zoological Society Ethiopia husien.indries@fzs.org Mobile: +251 911 199 430/Whatsapp Office: +251 113 727 907 P.O. Box:100003 Addis Ababa</p> <p>2. Getachew Oumar Tel. No.: +251911066814 Position: Field coordinator.</p>	Ethiopia	<ul style="list-style-type: none"> • Developed and implemented social and environmental safeguard measures, focusing on resettlement, access restrictions, and community engagement. • Provided technical guidance and training on social and environmental safeguards to FZS teams, government partners, and local communities. • Established grievance and feedback mechanisms to address potential project impacts and ensure compliance with human rights standards. • Conducted risk assessments to identify and mitigate negative social and environmental impacts of FZS activities. • Advised on the implementation of the Social Process Framework (SPF) and Environmental and Social Management Framework (ESMF), ensuring alignment with FZS and government policies.

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			<ul style="list-style-type: none"> • Led capacity building initiatives for FZS staff, partners, and local communities on safeguarding principles. • Supported the development of Free, Prior, and Informed Consent (FPIC) protocols for community engagement in project design and implementation. • Drafted position statements and provided advisory support on safeguarding policies related to resettlement, access restriction, and local community rights, etc.
July 2019 to June 2024	<p>EMPLOYER: Hyundai Development Company</p> <p>POSITION: Senior Environmentalist / Environmental Specialist</p> <p>FOR REFERENCE: NAME: Mr. Tesema Tolera TEL: +251-911-479-044 EMAIL:tesematolera23@gmail.com NAME: Mr. Sisay Wolde Position: Assistant Resident Engineer TEL: +251-911-544-300.</p>	Ethiopia	<ul style="list-style-type: none"> • Environmental Impact Assessment: Conducted comprehensive environmental impact assessments to identify potential environmental and social impacts associated with the road construction project. This involved evaluating the potential effects on air and water quality, biodiversity, and local communities. • Stakeholder Engagement: Facilitated meaningful engagement with local communities, indigenous groups, and other stakeholders to gather input, address concerns, and incorporate local knowledge into the project planning process. • Regulatory Compliance: Ensured strict adherence to environmental regulations and standards set forth by both the Korean EXIM bank and local regulatory authorities, including the development of environmental management plans to mitigate potential negative impacts. • Environmental Management Planning: Developed and implemented robust environmental management plans to guide construction activities, including measures to minimize soil erosion, protect water resources, and manage waste disposal. • Monitoring and Reporting: Established monitoring protocols to track environmental indicators throughout the construction process, providing regular reports to project stakeholders and regulatory bodies to ensure transparency and accountability. <p>Training and Capacity Building: Conducted training sessions for project staff and contractors on environmental best</p>

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			practices, emphasizing the importance of sustainable construction methods and environmental stewardship.
<p>July 2020- Dec.2020</p> <p>&</p> <p>March 2016- Aug 2016</p>	<p>EMPLOYER: SG Consulting Engineers P.L.C</p> <p>POSITION: Freelance Consultant on the post of Environmentalist.</p> <p>FOR REFERENCE:</p> <p>NAME: Mr. Adane Bedlehu, General Manager</p> <p>TEL: + 251 911 25 7959</p>	<p>Ethiopia</p>	<ul style="list-style-type: none"> • Reviewed national and international environmental and social safeguards requirements, • Reviewed existing instructional and administrative frameworks, • Conducted consultation with relevant stakeholders, collected all relevant, Environmental, socioeconomic and socio-cultural data, • Identified project related risks and impacts on Environmental and social, community health and safety. • Based on identified level of risks and impacts proposed mitigation measures which were considered in the project detailed design as well as Environmental and Social Impact Assessment (ESIA) report and Resettlement Action Plan
<p>July 2017 - June 2019</p>	<p>EMPLOYER: Net Consult Consulting Engineers and Architects PLC.</p> <p>POSITION: Right of Way Management /Resettlement Specialist.</p> <p>NAME: Tamirat Beyene/RE.</p> <p>TEL: +251-910-531-366</p>	<p>Ethiopia</p>	<ul style="list-style-type: none"> • Meaningful Consultation: Engaged with project-affected people, including vulnerable groups, to ensure their meaningful participation in the planning and implementation of resettlement activities. This involved creating opportunities for their input and addressing their concerns. • Training and Awareness Creation: Provided training and awareness sessions to relevant stakeholders, including Woreda Officials, utility providers, and Compensation Estimation Committee members, as well as the broader community. This was aimed at ensuring understanding and cooperation in the resettlement process. • Coordination of Property Removal: Closely followed up and coordinated the removal of properties and utility lines within the Right of Way prism, ensuring that the processes had the lowest possible impact. Additionally, devised livelihood restoration mechanisms in consultation with Woreda & Zone Administration.

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			<ul style="list-style-type: none"> • Compensation Compliance: Ensured that the compensation rates, amounts, and quantities determined by the rate establishing Committee were fair, correct, and in accordance with relevant laws and regulations. • Livelihood Restoration Monitoring: Monitored and assessed the outcomes of livelihood restoration, including its impact on the standards of living of displaced people. This involved comparing baseline conditions with the results of livelihood restoration monitoring and disclosure monitoring reports. • Assistance in Livelihood Improvement: Assisted project-affected people in efforts to improve or restore their livelihoods to pre-project levels. This included supporting independent livelihood restoration activities initiated by affected people and promoting sustainable livelihood options. • Community Ownership: Devised mechanisms to create a sense of ownership of the project within the community and promoted the role of the project to the broader community and country.
Dec 2016 - Jul 2017	<p>EMPLOYER: Employer: IL & FS Transportation Network Limited – Elsamex S.A (ITNL – Elsamex Joint Venture).</p> <p>POSITION: Sociologist / safeguard Specialist.</p> <p>FOR REFERENCE:</p> <p>NAME: Neamin Seifu /project coordinator.</p> <p>TEL. NO.: +251911649972</p> <p>EMAIL: neamins@yahoo.com</p>	Ethiopia	<ul style="list-style-type: none"> • Conducting social impact assessments, preparing Resettlement Action Plans (RAP), and engaging with stakeholders and communities to ensure their involvement in the project. This involves conducting thorough assessments of the potential social impacts of the project on local communities, identifying potential risks, and developing plans to mitigate these impacts. • Facilitating the development and implementation of social management plans in compliance with World Bank safeguard policies and local regulations. This includes working closely with project stakeholders to develop comprehensive social management plans that address

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			<p>potential social risks and ensure compliance with relevant policies and regulations.</p> <ul style="list-style-type: none"> Monitoring and evaluating the social impacts of the project, particularly the resettlement and land acquisition processes, to ensure fair compensation and restoration of affected communities' livelihoods. This involves ongoing monitoring and evaluation of the project's social impacts, particularly in relation to resettlement and land acquisition, to ensure that affected communities are fairly compensated and supported in restoring their livelihoods.
<p>Jul 2016 - Dec 2016</p>	<p>EMPLOYER: STATE GRID China Electric Power Equipment and Technology Co. LTD.</p> <p>POSITION: Environmental, Health and safety officer</p> <p>FOR REFERENCE:</p> <p>NAME: Mr. Zenebe Molla (EHS) Manager EMAIL: Zenebemolla9@gmail.com TEL. No.: +251913735022</p> <p>NAME: Mr. Abayneh Tilahun EMAIL: abaynehtilahun@yahoo.com TEL. No.: +251910202881</p>	<p>Ethiopia-Kenya</p>	<ul style="list-style-type: none"> Preparation of EHS management plans, site-specific Environmental and Social Management Plans, and waste management plans for the project. Advising and raising awareness among contractors regarding the implementation of environmental and social safeguard policies, Environmental Impact Assessments (EIA), Environmental Management Plans, and EHS plans. ensured that the implementation of environmental and social mitigation measures complied with EEP's specifications, local, regional, and national rules and regulations. Regular communication with local authorities and experts to discuss environmental protection matters related to the project, ensuring smooth implementation of project activities. Supervising the daily site environmental, health, and safety management activities of the contractor and maintaining records of both compliance and noncompliance for further remediation. Creating awareness among staff, workers, and the transmission line side community on sanitation, environmental protection, and safety-related issues. Recording details of observed social and environmental issues and the executed mitigation measures by the contractor, advising on the best implementation alternatives.

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			<ul style="list-style-type: none"> • Preparation and submission of monthly and quarterly social, environmental, health, and safety progress reports to the client (EEP).
<p>Sep 2014 – Aug 2016</p>	<p>EMPLOYER: China MCC17 construction co., LTD.</p> <p>POSITION: Environmentalist / Environmental Officer</p> <p>FOR REFERENCE: Mr. Andualem Ferede (ARE) Tel. No.: +251-911430182 Email: And_fer@yahoo.com Name: Mr. TesemaTolera Tel. No.: +251911479044 Email: Tesematolera23@gmail.com</p>	<p>Ethiopia</p>	<ul style="list-style-type: none"> • Collecting and reviewing relevant data to assess potential social and environmental impacts of the road construction, both positive and negative. • Reviewing and assessing the adequacy of social mitigation measures and management plans of the ongoing construction works, referencing observed impacts as appropriate. • Developing monitoring checklists based on potential socio-environmental impacts provided in the Environmental Impact Assessment (EIA), Social and Environmental Management Plan (SEMP), and guidelines prepared by the Ethiopian Road Authority (ERA) and the Environmental Protection Authority. • Advising and raising awareness among contractors regarding the implementation of environmental and social safeguard policies, EIA documents, Social and Environmental Management Plan, and preparing site specific Environmental and Social Management Monitoring Plan, waste management plan, reinstatement/rehabilitation plan, and implementing these plans as required. • Supervising overall site environmental, social, health, and safety management activities of the contractor, documenting both compliance and non-compliance for further remediation. • Creating awareness among staff, workers, and the roadside community on sanitation, environmental protection, and safety-related issues, while advising on the best implementation alternatives. • Preparing and submitting monthly social and environmental progress reports to

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			relevant stakeholders such as the Ethiopian Road Authority, the World Bank, and other relevant parties.
Nov 2010- Aug 2014	<p>EMPLOYER: Amaya District Rural Land Administration and Environmental Protection office</p> <p>POSITION: Land Use Planning Team Leader, Environmental Impact Assessment Expert, Environmental Awareness Creation & Community Mobilization Expert, Environmental Monitoring and Evaluation Expert</p> <p>FOR REFERENCE: TEL: +251-913864626 NAME: Mr. Mokoin It is POSITION: Office Manager</p>	Ethiopia	<ul style="list-style-type: none"> • Developing watershed management proposals to ensure sustainable land use and environmental conservation. • Monitoring and evaluating team performances and overall office activities to ensure compliance with environmental protection regulations. • Acting as the focal person for HIV/AIDS issues and implementing relevant awareness and prevention measures within the organization. • Providing support to the team by delivering environmental awareness and guidance on land use planning activities. • Conducting capacity building, training, and technical advice sessions for staff and stakeholders at the woreda/district level. • Reviewing team reports, preparing comprehensive reports, and submitting them to relevant authorities. • Developing integrated watershed management plans to promote sustainable natural resource utilization. • Evaluating the contents of submitted EIA documents to ensure compliance with environmental regulations. • Identifying projects in the district that required EIA documents and monitoring their implementation, providing feedback to project owners and reporting to higher officials. • Organizing awareness campaigns, training, and workshops for project owners and stakeholders on EIA, SEMP, and related rules and regulations. • Collecting, organizing, analyzing, interpreting, and disseminating environmental information for informed decision-making. • Participating in planning, monitoring, and evaluation of environmental

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			<p>impacts to ensure sustainable development.</p> <ul style="list-style-type: none"> • Developing an environmental monitoring and evaluation system, organizing and conducting environmental monitoring and reporting activities. • Conducting environmental monitoring on various government and private projects regarding their identified environmental impacts and implementing mitigation measures. • Writing periodic monitoring and auditing reports to document environmental compliance and progress. • Participating in relevant training, workshops, and studies to stay updated with industry best practices.

MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS AND PUBLICATIONS:

- NA

LANGUAGES SKILLS :

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Amharic	Excellent	Excellent	Excellent

ADEQUACY FOR THE ASSIGNMENT:

DETAILED TASKS ASSIGNED	REFERENCE TO PRIOR WORK/ASSIGNMENTS THAT BEST ILLUSTRATES CAPABILITY TO HANDLE THE ASSIGNED TASKS
<p>NAME OF ASSIGNMENT OR PROJECT: Bale Mountains National Park Conservation project, FZS-ET. <i>Funded by: KfW & Walton foundations</i></p> <p>YEAR: June 2024 – Till Date</p> <p>LOCATION: Ethiopia</p> <p>CLIENT: Frankfurt Zoological Society (FZS).</p> <p>MAIN PROJECT FEATURES: FZS- Bale Mountains National Park Conservation program.</p> <p>POSITION HELD: Environmental and Social Safeguard Officer</p> <p>ACTIVITIES PERFORMED:</p> <ul style="list-style-type: none"> • Developed and implemented social and environmental safeguard measures, focusing on resettlement, access restrictions, and community engagement. • Provided technical guidance and training on social and environmental safeguards to FZS teams, government partners, and local communities. • Established grievance and feedback mechanisms to address potential project impacts and ensure compliance with human rights standards. • Conducted risk assessments to identify and mitigate negative social and environmental impacts of FZS activities. • Advised on the implementation of the Social Process Framework (SPF) and Environmental and Social Management Framework (ESMF), ensuring alignment with FZS and government policies. 	

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<ul style="list-style-type: none"> Led capacity building initiatives for FZS staff, partners, and local communities on safeguarding principles. Supported the development of Free, Prior, and Informed Consent (FPIC) protocols for community engagement in project design and implementation. Drafted position statements and provided advisory support on safeguarding policies related to resettlement, access restriction, and local community rights, etc. 	
<p>NAME OF ASSIGNMENT OR PROJECT: Construction works of Gore-Masha-Tepi design and build Road Project (140 km). <i>Funded by: Korean Exim Bank.</i></p> <p>YEAR: July, 2019 to June 2024.</p> <p>LOCATION: Ethiopia</p> <p>CLIENT: Ethiopian Road Administration /ERA.</p> <p>MAIN PROJECT FEATURES: Project Length: 140 km;</p> <p>POSITION HELD: Senior Environmentalist/Environmental Specialist</p> <p>ACTIVITIES PERFORMED: as a <i>Senior Environmentalist/Environmental Specialist</i> for the construction works of the Gore-Masha-Tepi design and build road project funded by the Korean EXIM bank, he was responsible for overseeing a wide range of activities to ensure environmental compliance and sustainability throughout the project. Here is a summary of the activities performed:</p> <ul style="list-style-type: none"> Environmental Impact Assessment: Conducted comprehensive environmental impact assessments to identify potential environmental and social impacts associated with the road construction project. This involved evaluating the potential effects on air and water quality, biodiversity, and local communities. Stakeholder Engagement: Facilitated meaningful engagement with local communities, indigenous groups, and other stakeholders to gather input, address concerns, and incorporate local knowledge into the project planning process. Regulatory Compliance: Ensured strict adherence to environmental regulations and standards set forth by both the Korean EXIM bank and local regulatory authorities, including the development of environmental management plans to mitigate potential negative impacts. Environmental Management Planning: Developed and implemented robust environmental management plans to guide construction activities, including measures to minimize soil erosion, protect water resources, and manage waste disposal. Monitoring and Reporting: Established monitoring protocols to track environmental indicators throughout the construction process, providing regular reports to project stakeholders and regulatory bodies to ensure transparency and accountability. Training and Capacity Building: Conducted training sessions for project staff and contractors on environmental best practices, emphasizing the importance of sustainable construction methods and environmental stewardship. 	
<p>NAME OF ASSIGNMENT OR PROJECT: Route Selection, Feasibility Study Environmental and Social Impact Assessment (ESIA), Detailed Engineering Design, Resettlement Action Plan (RAP) and Tender Document preparation for Debat-Keraker-Ketema Nugus Road Project (120 KM)</p> <p>Funded by: EPRDF.</p> <p>YEAR: 2016</p> <p>LOCATION: Ethiopia</p> <p>CLIENT: Ethiopian Road Administration /ERA.</p> <p>MAIN PROJECT FEATURES: <i>Project Length: 120km</i></p> <p>POSITION HELD: Environmentalist/ Environment & Social Expert</p> <p>ACTIVITIES PERFORMED:</p> <ul style="list-style-type: none"> Reviewed national and international environmental and social safeguards requirements, Reviewed existing instructional and administrative frameworks, Conducted consultation with relevant stakeholders, collected all relevant, Environmental, socioeconomic and socio-cultural data, Identified project related risks and impacts on Environmental and social, community health and safety. Based on identified level of risks and impacts proposed mitigation measures which were considered in the project detailed design as well as Environmental and Social Impact Assessment (ESIA) report and Resettlement Action Plan 	
<p>NAME OF ASSIGNMENT OR PROJECT: Route Selection, Feasibility Study Environmental and Social Impact Assessment (ESIA), Detailed Engineering Design, Resettlement Action Plan (RAP) and Tender Document preparation for Phoned-Gog-Gillo River Road Project (100 KM).</p> <p>Funded by: Ethiopian Road Administration/ERA</p> <p>YEAR: July 2020-Dec.2020</p>	

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<p>LOCATION: Ethiopia CLIENT: Ethiopian Road Administration /ERA. MAIN PROJECT FEATURES: <u>Project Length: 100km</u> POSITION HELD: Environmentalist/ Environment & Social Expert ACTIVITIES PERFORMED:</p> <ul style="list-style-type: none"> • Reviewed national and international environmental and social safeguards requirements, • Reviewed existing instructional and administrative frameworks, • Conducted consultation with relevant stakeholders, collected all relevant, Environmental, socioeconomic and socio-cultural data, • Identified project related risks and impacts on Environmental and social, community health and safety. • Based on identified level of risks and impacts proposed mitigation measures which were considered in the project detailed design as well as Environmental and Social Impact Assessment (ESIA) report and Resettlement Action Plan 	
<p>NAME OF ASSIGNMENT OR PROJECT: Consultancy Services for Supervision of Abi Adi-Tekeze River DB Road project (39.5 Km). Funded by: EPRDF Year: July 2017 - June 2019 LOCATION: Ethiopia CLIENT: Ethiopian Roads Administration (ERA) MAIN PROJECT FEATURES: <u>Project Length: 39.5 km</u> POSITION HELD: Right of Way Management /Resettlement Specialist. ACTIVITIES PERFORMED: responsible for a wide range of activities related to engaging with project affected people, coordinating resettlement activities, and ensuring the fair and sustainable restoration of livelihoods.</p> <ul style="list-style-type: none"> • Meaningful Consultation: Engaged with project-affected people, including vulnerable groups, to ensure their meaningful participation in the planning and implementation of resettlement activities. This involved creating opportunities for their input and addressing their concerns. • Training and Awareness Creation: Provided training and awareness sessions to relevant stakeholders, including Woreda Officials, utility providers, and Compensation Estimation Committee members, as well as the broader community. This was aimed at ensuring understanding and cooperation in the resettlement process. • Coordination of Property Removal: Closely followed up and coordinated the removal of properties and utility lines within the Right of Way prism, ensuring that the processes had the lowest possible impact. Additionally, devised livelihood restoration mechanisms in consultation with Woreda & Zone Administration. • Compensation Compliance: Ensured that the compensation rates, amounts, and quantities determined by the rate establishing Committee were fair, correct, and in accordance with relevant laws and regulations. • Livelihood Restoration Monitoring: Monitored and assessed the outcomes of livelihood restoration, including its impact on the standards of living of displaced people. This involved comparing baseline conditions with the results of livelihood restoration monitoring and disclosure monitoring reports. • Assistance in Livelihood Improvement: Assisted project-affected people in efforts to improve or restore their livelihoods to pre-project levels. This included supporting independent livelihood restoration activities initiated by affected people and promoting sustainable livelihood options. • Community Ownership: Devised mechanisms to create a sense of ownership of the project within the community and promoted the role of the project to the broader community and country. 	
<p>NAME OF ASSIGNMENT OR PROJECT: Review of Feasibility Study Environmental and Social Impact Assessment (ESIA), Detailed Engineering Design Preparation of Resettlement Action Plan (RAP and Tender Document) Shashamene-Halaba Road Project. YEAR: July 2017-September 2017 LOCATION: Ethiopia CLIENT: ETHIOPIAN Road Administration/ERA MAIN PROJECT FEATURES: Design review. POSITION HELD: Right of Way Management /Resettlement Specialist ACTIVITIES PERFORMED:</p> <ul style="list-style-type: none"> • Reviewed national and international environmental and social safeguards requirements, • Reviewed existing instructional and administrative frameworks, • Conducted consultation with relevant stakeholders, collected all relevant, Environmental, socioeconomic and socio-cultural data, 	

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<ul style="list-style-type: none"> Identified project related risks and impacts on Environmental and social, community health and safety. <p>Based on identified level of risks and impacts proposed mitigation measures which were considered in the project detailed design as well as Environmental and Social Impact Assessment (ESIA) report and Resettlement Action Plan</p>	<p>NAME OF ASSIGNMENT OR PROJECT: Design, Improvement Works, Management and Maintenance Services for the Nekemte-Bure Road Upgrading Project (OPRC), (86 km). <u>Funded by: World Bank</u></p> <p>YEAR: Dec. 2016 -Jul 2017</p> <p>LOCATION: Ethiopia</p> <p>CLIENT: Ethiopian Roads Administration (ERA)</p> <p>MAIN PROJECT FEATURES: <i>Project Length: 86 km</i></p> <p>POSITION HELD: Sociologist/safeguard Specialist.</p> <p>ACTIVITIES PERFORMED:</p> <ul style="list-style-type: none"> Conducting social impact assessments, preparing Resettlement Action Plans (RAP), and engaging with stakeholders and communities to ensure their involvement in the project. This involves conducting thorough assessments of the potential social impacts of the project on local communities, identifying potential risks, and developing plans to mitigate these impacts. Facilitating the development and implementation of social management plans in compliance with World Bank safeguard policies and local regulations. This includes working closely with project stakeholders to develop comprehensive social management plans that address potential social risks and ensure compliance with relevant policies and regulations. Monitoring and evaluating the social impacts of the project, particularly the resettlement and land acquisition processes, to ensure fair compensation and restoration of affected communities' livelihoods. This involves ongoing monitoring and evaluation of the project's social impacts, particularly in relation to resettlement and land acquisition, to ensure that affected communities are fairly compensated and supported in restoring their livelihoods.
<p>NAME OF ASSIGNMENT OR PROJECT: Construction of Ethiopia-Kenya Power Systems Interconnection Project (Sodo-Yaballo_Moyale) funded by AfDB.</p> <p>Year: Jul 2016 - Dec 2016</p> <p>LOCATION: Ethiopia-Kenya</p> <p>CLIENT: Environmental, Health and safety officer</p> <p>MAIN PROJECT FEATURES: ensure compliance with environmental and social safeguard policies, as well as health and safety regulations</p> <p>POSITION HELD: Environmental, Health and safety officer</p> <p>ACTIVITIES PERFORMED:</p> <ul style="list-style-type: none"> Preparation of EHS management plans, site-specific Environmental and Social Management Plans, and waste management plans for the project. Advising and raising awareness among contractors regarding the implementation of environmental and social safeguard policies, Environmental Impact Assessments (EIA), Environmental Management Plans, and EHS plans. I ensured that the implementation of environmental and social mitigation measures complied with EEP's specifications, local, regional, and national rules and regulations. Regular communication with local authorities and experts to discuss environmental protection matters related to the project, ensuring smooth implementation of project activities. Supervising the daily site environmental, health, and safety management activities of the contractor and maintaining records of both compliance and noncompliance for further remediation. Creating awareness among staff, workers, and the transmission line side community on sanitation, environmental protection, and safety-related issues. Recording details of observed social and environmental issues and the executed mitigation measures by the contractor, advising on the best implementation alternatives. Preparation and submission of monthly and quarterly social, environmental, health, and safety progress reports to the client (EEP). 	
<p>NAME OF ASSIGNMENT OR PROJECT: Construction Works of Mizan-Dima-Boma Road Upgrading project (91.6 km). <u>Funded by: World Bank.</u></p> <p>YEAR: Sept. 2014 – Aug. 2016</p> <p>LOCATION: Ethiopia</p> <p>CLIENT: Ethiopian Roads Administration</p> <p>MAIN PROJECT FEATURES: <i>Project Length: 91.6 km</i></p>	

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<p>POSITION HELD: Environmentalist /Environmental Officer/ Environmentalist/ Environment & Social Expert</p> <p>ACTIVITIES PERFORMED:</p> <ul style="list-style-type: none"> • Collecting and reviewing relevant data to assess potential social and environmental impacts of the road construction, both positive and negative. • Reviewing and assessing the adequacy of social mitigation measures and management plans of the ongoing construction works, referencing observed impacts as appropriate. • Developing monitoring checklists based on potential socio-environmental impacts provided in the Environmental Impact Assessment (EIA), Social and Environmental Management Plan (SEMP), and guidelines prepared by the Ethiopian Road Authority (ERA) and the Environmental Protection Authority. • Advising and raising awareness among contractors regarding the implementation of environmental and social safeguard policies, EIA documents, Social and Environmental Management Plan, and preparing site specific Environmental and Social Management Monitoring Plan, waste management plan, reinstatement/rehabilitation plan, and implementing these plans as required. • Supervising overall site environmental, social, health, and safety management activities of the contractor, documenting both compliance and non-compliance for further remediation. • Creating awareness among staff, workers, and the roadside community on sanitation, environmental protection, and safety-related issues, while advising on the best implementation alternatives. • Preparing and submitting monthly social and environmental progress reports to relevant stakeholders such as the Ethiopian Road Authority, the World Bank, and other relevant parties. 	
<p>NAME OF ASSIGNMENT OR PROJECT: Ameya District Rural Land Administration and Environmental Protection Office, YEAR: Nov 2010 - Aug 2014 LOCATION: Ethiopia CLIENT: Ameya District Rural Land Administration and Environmental Protection Office MAIN PROJECT FEATURES: Land Administration and Environmental Protection Position: Land use planning team leader, EIA expert, Environmental monitoring expert etc.</p> <p>ACTIVITIES PERFORMED:</p> <ul style="list-style-type: none"> • Environmental Monitoring and Evaluation Expert at the Amaya District Rural Land Administration and Environmental Protection Office, my responsibilities included: • Developing watershed management proposals to ensure sustainable land use and environmental conservation. • Monitoring and evaluating team performances and overall office activities to ensure compliance with environmental protection regulations. • Acting as the focal person for HIV/AIDS issues and implementing relevant awareness and prevention measures within the organization. • Providing support to the team by delivering environmental awareness and guidance on land use planning activities. • Conducting capacity building, training, and technical advice sessions for staff and stakeholders at the woreda/district level. • Reviewing team reports, preparing comprehensive reports, and submitting them to relevant authorities. • Developing integrated watershed management plans to promote sustainable natural resource utilization. • Evaluating the contents of submitted EIA documents to ensure compliance with environmental regulations. • Identifying projects in the district that required EIA documents and monitoring their implementation, providing feedback to project owners and reporting to higher officials. • Organizing awareness campaigns, training, and workshops for project owners and stakeholders on EIA, SEMP, and related rules and regulations. • Collecting, organizing, analyzing, interpreting, and disseminating environmental information for informed decision-making. • Participating in planning, monitoring, and evaluation of environmental impacts to ensure sustainable development. • Developing an environmental monitoring and evaluation system, organizing and conducting environmental monitoring and reporting activities. • Conducting environmental monitoring on various government and private projects regarding their identified environmental impacts and implementing mitigation measures. • Writing periodic monitoring and auditing reports to document environmental compliance and progress. 	

DETAILED TASKS ASSIGNED	REFERENCE TO PRIOR WORK/ASSIGNMENTS THAT BEST ILLUSTRATES CAPABILITY TO HANDLE THE ASSIGNED TASKS
<ul style="list-style-type: none">• Participating in relevant training, workshops, and studies to stay updated with industry best practices.	

EXPERT 'S CONTACT INFORMATION:

E-MAIL: letatadesse@yaho.com, **PHONE:** +251912751129