

Ivan Karegeya

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Profile

A results-driven Monitoring, Evaluation, Research, and Learning (MERL) professional with 7 years of experience using research, data, and evidence-based approaches to strengthen community development, improve livelihoods, and promote health and education programs for sustainable development outcomes.

Education

University of Global Health Equity (UGHE)

Masters of Global Health Delivery One Health Option | Expected 07/2025

- Integrating human, animal, and environmental health to strengthen health systems, disease prevention, advancing global health equity, and using research to promote evidence decision making.

Southern New Hampshire University through Kepler College

Healthcare Management with Conc in Communication | 02/2020

- Received the Research & Proposal Development merit awarded by SNHU in September 2020". Researched the impact of COVID-19 on the daily lives of intellectually disabled communities by collaborating with a team to raise awareness through developing and providing comprehensive resources on mental health.
- 2nd place and Honorable mention by SNHU president Paul Lebranc through Watermark Retirement Communities via SNHU Healthcare Education awarded by Southern New Hampshire University in March 2019". Analyzed human resources data to propose strategies for increasing recruitment and retention of nursing staff. Researched and incorporated national healthcare staffing trends to develop a customized action plan for Watermark.

Work Experience

Heifer International Rwanda (HIR) | Kigali – Rwanda

Monitoring, Evaluation and Learning Officer | 02/2025 – 02/2026

- Supported four HIR projects namely RDDP2, PRISM, RDMS, and PSAC to analyze agricultural and household-level data to support strategies aimed to support the livelihoods of 70,000+ smallholder farmers in livestock and horticulture value chains.
- Conducted pause and reflect sessions every quarter for the projects to support in setting annual and quarterly performance indicators as well as monitoring the projects progress and achievement towards the indicators.
- Supported in evaluating consultation tenders for project assessments, monitoring and supervising field work, and ensuring provided reports meets the highest standards.
- Provided capacity building to field staff, enumerators, and community facilitators in using M&E software, performance indicators and data collection tools.
- Developed Terms of References (TORs) and concept notes to guide program design, implementation, engage partners and attract consultants for research studies to support HIR livelihood projects.
- Stakeholder engagement with key partners such as RAB-SPIU and IFAD through joint project monitoring activities to strengthen coordination and program effectiveness.

Gardens for Health International (GHI) | Kigali - Rwanda

M&E Data Officer | 12/2023 - 01/2025

- Monthly & quarterly data dissemination reports such as primary data analysis and results communication/ learning sessions through program reports and presentations.
- M&E support in proposal development, grant writing and donor reports.
- Conducted training on research ethics, data collection methods, and communication for the field staff, enumerators and other teams associated with the organization.
- Led qualitative data collection activities such as FGDs, field interviews, baseline and exit surveys, etc.
- Project Monitoring for the Home-Grown School Feeding Program. Field activities follow-up, designing project tools such as M&E plan, M&E Framework, Program Documents and quarterly reports.
- Designed data visualization and presentation dashboards using Excel and Power BI and linking them to data source software such as Commcare and Salesforce.
- Indicator design for the organizational programs in the health, agriculture, nutrition fields to support the organization in project monitoring and impact evaluation.
- Supported and supervised impact evaluation for the organization projects conducted by consultants.

Gardens for Health International (GHI) | Kigali – Rwanda

M&E Data Associate | 02/2021 - 12/2023

- Coordinated information flow in the Monitoring & Evaluation (M&E) team from the field operations to the organization.
- Supervised 20 field data collectors and providing support to field educators
- Led qualitative data collection activities such as focus groups, field interviews, baseline and exit surveys, etc. translation from English to Kinyarwanda and vice versa to ease the work of the field staff and reduce the language barriers often experienced in data collection and reporting.
- Transcribed notes for qualitative data collection activities include interviews and focus group discussions.
- Data cleaning, analysis and visualization using statistical tools like Excel, SPSS and Canva for reporting visualization.

Global Warming Mitigation Project Constellations Fellowship

M&E Fellow | 02/2024 – 05/2024

- Created two narrative reports which highlighted program outcomes for the entrepreneurs trained by the organization and the Business Development Associates. I used various tools such as Canva and disseminated data to the leadership team.
- Developed a research proposal grant application to the USAID DIV. This proposal will help the organization to scale up its innovation and perform an evaluation study.
- Contributed to organizational communications by providing necessary information such as statistical data and progress reports.
- Conducted a Cost and Potential Cost-Effectiveness analysis for the program to understand the cost per beneficiary in terms of variable and fixed costs.

Association Internationale des Maires Francophones (AIMF) | Kigali – Rwanda

Research Associate (Part-time) 03/2021 – 09/2021

- Developed a research framework that indicated all entrepreneurship hubs and the start-up ecosystem in Rwanda as part of a project that spans 3 countries of Rwanda, Burundi and DRC.
- Identified stakeholders, and conducted qualitative data collection (interviews, survey, observation, desk research) to test the research hypothesis.
- Initiated a follow-up program aiming at helping entrepreneurship programs improve their work while maximizing impact through creating sustainability.

Languages

English, Kinyarwanda

Skills

Research, Data Analysis Skills, Data Management, Microsoft Office, Communication skills, Teamwork, Time management, Organization & Leadership.

Certifications

Commcare Certified - Dimagi, WFP Monitoring Essentials - World Food Programme, Program Monitoring & Evaluation (PME) - EPRN, Excel Skills Data Analytics & Visualization Specialization, Research Proposal Initiating Research - UC Davis Coursera, Qualitative Research Specialization - UC Davis Coursera, Quantitative Research Specialization - UC Davis Coursera, Scientific Writing workshop hosted by Duke Global Health Institute, the University of Global Health Equity, and the University of Rwanda, DEV Learn course on Monitoring, Evaluation, and Learning, Basic Psychological First Aid (PFA) Training, Entrepreneurship, Innovation, and Leadership Program – Center for Leadership in Global Health Equity.